



**Job Announcement
May 2015**

Staff Attorney **Sacramento, CA**

MALDEF is the nation's leading non-profit Latino civil rights law firm. Founded in 1968, MALDEF works to safeguard the civil rights of Latinos and to increase the community's ability to participate fully in American society. We currently seek a **Staff Attorney** to serve as lead counsel or co-counsel in state and federal court litigation in the areas of education, employment, immigrants' rights and/or voting rights.

Job Responsibilities: Under supervision of regional counsel and national senior litigation staff and in consultation with co-counsel inside and outside of MALDEF, devises and executes strategic plans in complex litigation through the following activities: conducts depositions and discovery, negotiates and monitors settlement agreements, and pursues attorney fee awards in civil rights litigation; conducts legal research and draft pleadings, briefs, and administrative complaints; devises investigation plans and investigates potential legal claims; prepares memoranda on budget and legal theory for approval of litigation by MALDEF management; responds to media inquiries, makes public presentations, and prepares community education materials regarding Latino rights; participates in the development of long-term strategic goals and objectives for the assigned program area(s) and also for the regional office; supervises volunteer and professional support staff assigned to assist litigation programs.

Qualifications and Experience: Juris Doctor or equivalent degree required; active bar membership in one or more states required. Eligibility for active bar membership in California is required. Bar membership in another Western or Southwestern state is desirable. Undergraduate or graduate instruction in public policy and/or social sciences is desirable. Federal and state court litigation experience, particularly in area of civil rights, immigration, or employment is desirable.

Knowledge, Skills and Abilities: Excellent research, writing, and communication skills required. The successful candidate will have knowledge and awareness of local, regional, and national issues affecting Latino community. Fluency in written and spoken Spanish is preferred. A willingness and ability to engage in local and national travel as needed is required.

Compensation: \$50,500 to 80,500+ per year. Fixed salary scale commensurate with years of legal experience. MALDEF offers a generous benefits package including 100% employer paid medical, dental, vision for the employee and qualified dependent family members, as short- and long-term disability insurance, term life insurance, 403(b) retirement plan with employer match, employee assistance plan, 11 paid holidays, and 20 days of personal time off (PTO) per year.

How to Apply: Send cover letter, résumé, and 3 to 5 page writing sample by email to: jobs@maldef.org. For ease of processing please title your email as follows: **Your Name – SAC Staff Attorney**. Attachments should be in .doc, .docx, .rtf, .txt or .pdf format. Incomplete applications will not be considered.

Position Open Until Filled. ■ Equal Opportunity Employer

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