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# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF ARIZONA

Jane V.; John A.; John E.; Jane F.; John D.; John M.; Jane N.; and John W.; individually and on behalf of all others similarly situated,

Plaintiffs,

v.

Motel 6 Operating L.P., a limited partnership; G6 Hospitality LLC, a limited liability company, dba Motel 6; and Does 1-10,

Defendants.

No. CV18-00242-PHX DGC

### **ORDER**

Plaintiffs Jane V.; John A.; John E.; Jane F.; John D.; John M.; Jane N.; and John W. and Defendants Motel 6 Operating L.P. and G6 Hospitality LLC (collectively, "the Parties") have entered into a Third Amended Settlement Agreement, a copy of which is attached as **Exhibit A** with a copy of the Second Amended Settlement Agreement it revises (collectively, "Agreement"). The Parties have filed a Joint Motion for an Order that will (1) grant final approval of the settlement, (2) certify the Settlement Class, Injunctive Relief Class, and Releasing Class, (3) enter a Consent Decree for injunctive relief, (4) authorize the Claims Administrator to distribute the Settlement Amount in accordance with the Agreement, and (5) authorize the payment of attorneys' fees and costs (the "Joint Motion"). Doc. 78.

The Court has reviewed the Agreement, the Joint Motion and the pleadings, the other

papers on file in this action, and the arguments presented at the Final Approval Hearing on February 7, 2020. The Court will grant the Joint Motion as set forth below.

#### A. Role of the Court.

Because this is a settlement of a civil case between private parties, the Court's role with respect to the settlement is limited. The Court makes no finding that Plaintiffs' claims are meritorious or that Plaintiffs would prevail if this case were litigated or tried. Nor has the Court examined the merits of Defendants' defenses to the claims. Thus, to the extent any attorneys or parties may suggest that the Court has ruled in their favor, they are incorrect. To the extent any attorneys or parties may suggest that the Court's approval of this settlement is intended to send a message or to set a standard for other cases, they are incorrect. The Court has not considered, and does not rule on, the merits of this case.

Normally, courts do not review or approve a settlement of a civil case; they simply dismiss the case when the parties have settled and stipulate to dismissal. In this case, however, the Court is required to approve the Agreement because this is a class action under Rule 23 of the Federal Rules of Civil Procedure. Settlement of a class action will bind members of the class who are not present in court and do not participate directly in the proceedings. As a result, Rule 23 requires the Court to review and ensure, among other things, that the case can be certified as a class action under Rule 23(a) and (b); that members of the class have received the best practicable notice of the Agreement; that the Agreement is fair, reasonable, and adequate; that the Agreement treats class members equitably relative to each other; and that the procedures for implementation of the Agreement and distribution of the settlement proceeds are reasonable and fair. *See* Fed. R. Civ. P. 23(a), (b), (c)(2), (e). The terms of the Agreement are not set by the Court; they were negotiated and agreed to by the parties. The Court's task is simply to ensure that the requirements of Rule 23 are satisfied.

### **B.** Attorney General's Objection.

The Arizona Attorney General has filed an *amicus curiae* objection to the final class settlement, asserting that too much of the settlement will go to *cy pres* recipients. Doc. 84.

Counsel from the Attorney General's Office also appeared and spoke at the Final Approval hearing. For reasons stated below, the Court concludes that the class settlement should be approved notwithstanding the Attorney General's concerns.

The Attorney General makes this argument:

Given the near-complete claims data, the settlement has panned out to send the bulk of the \$10 million settlement fund to third-party *cy pres* recipients, instead of to class members. This *cy-pres*-heavy outcome directs funds away from class members, whose claims are being extinguished, and instead sends it to third-party entities unconnected to the alleged harms.

\* \* \*

There is no reason why the majority of the settlement funds here should be directed to third-party *cy pres* recipients when class members are identified and have filed verified claims. The Court should send the parties back to renegotiate the settlement in order to get more of the fund into the hands of class members.

Doc. 84 at 4.

To address this argument, the Court must consider whether the amounts to be paid to class members under the current settlement are fair, or whether fairness requires that they be increased and the *cy pres* share decreased. Written notice was sent to more than 70,000 class members, and almost 79,000 persons visited the class settlement website. Doc. 85-1 at 8. Claims have been submitted by 2,066 individuals. *Id.* Presently, the claims administrator has approved claims totaling \$3,497,521, and is considering another \$1,598,525. *Id.* Thus, the total amount paid to class members could reach \$5,096,346. In such an event, \$3,403,645 will go to the four *cy pres* recipients. If a lower amount of class claims is ultimately approved, the *cy pres* component will increase, potentially to an amount in excess of \$5,000,000.

<sup>&</sup>lt;sup>1</sup> As counsel noted at the Final Approval Hearing, the claims administrator plans to interview an additional 11 claims that have been rejected. If some of these are approved, this amount could increase.

The Attorney General argues that the potential *cy pres* recoveries are too high when compared to amounts being recovered by class members, and that the Court should require the parties to renegotiate the settlement to increase the class members' share. But such a result would be warranted only if the Court could conclude that the amounts being received by the class claimants are insufficient – that they do not fully compensate class members for their injuries. The Attorney General has provided no information from which the Court can make that determination.

Under the settlement, class members whose personal information was given by Defendants to immigration officers, but who experienced no other adverse consequences, will each receive \$75, which the parties identify as the approximate cost of one night's stay at one of Defendants' motels. *See* Doc. 70-1 at 22. The Attorney General suggests that this amount could be increased to \$375 through further negotiations (Doc. 84 at 9), but the Court cannot conclude that the injury suffered by these individuals is closer to the Attorney General's suggested amount than the parties' number. Counsel for the class members negotiated and agreed to the \$75 amount, presumably because they found it to be fair compensation for their clients' injuries. The injury of have one's personal information given to law enforcement authorities – with no other adverse consequence – is imprecise and intangible. The Court has no basis for concluding that the amount agreed to by counsel for the class is unfair and should be increased.

The settlement agreement also contains a multi-part formula for calculating the amount to be received by class members who encountered immigration authorities as a result of Defendants' providing personal information to the authorities. The formula includes specific amounts for arrests, detentions, placement in removal proceedings, the involvement of children, legal fees incurred in defending against immigration actions, and out of pocket costs. *Id.* The claims administrator appears to be applying the formula on an individualized basis, making awards to class members of between \$5,075 and \$200,000 (the maximum available amount under the settlement agreement). Doc. 85-1 at 10. The Attorney General makes no argument as to why this formula or the amounts being awarded

under it are incorrect, and no suggestion of how it can be improved. The Court cannot conclude that the amounts to be paid under this formula are insufficient to compensate class members for their losses. Nor can the Court conclude that it should increase the amounts beyond the carefully-negotiated compromise of the parties simply to reduce the amount of the *cy pres* fund.

The Court finds that the *cy pres* award in this case satisfies the requirements of Ninth Circuit law. The court of appeals has recognized that "a court may employ the *cy pres* doctrine to put the unclaimed fund to its next best compensation use, *e.g.*, for the aggregate, indirect, prospective benefit of the class." *Nachshin v. AOL, LLC*, 663 F.3d 1034, 1038 (9th Cir. 2011) (quotation marks and citations omitted). The court has instructed that district courts should ensure that *cy pres* funds are used to benefit silent class members. "Not just any worthy recipient can qualify as an appropriate cy pres beneficiary." *Dennis v. Kellogg Co.*, 697 F.3d 858, 865 (9th Cir. 2012). As a result, a *cy pres* award must be "guided by (1) the objectives of the underlying [claims] and (2) the interests of the silent class members," *Nachshin*, 663 F.3d at 1039, and must not benefit a group "too remote from the plaintiff class," *Six Mexican Workers v. Arizona Citrus Growers*, 904 F.2d 1301, 1308 (9th Cir. 1990).

The *cy pres* beneficiaries in this case satisfy these requirements. The Parties have agreed that four organizations will receive *cy pres* distributions: (1) The Florence Immigrant & Refugee Rights Project, (2) The Northwest Immigrant Rights Project, (3) The National Immigrant Justice Center, and (4) TheDream.US. The first two will each receive 35%, and the latter two will each receive 15% of the available *cy pres* funds. The first three provide direct services to those who must defend their immigration status in the United States. The first two operate in areas where the immigration contacts at issue in this case occurred – Arizona and Washington – and, because class members reside throughout the United States, the Parties have designated the third recipient which provides nationwide services to the same population. The fourth recipient, The Dream.US, is a long-standing advocacy and support group for non-citizens and provides scholarships to non-citizen students pursing

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higher education, which will aid children class members, such as named plaintiff Jane F's children. Counsel noted during the Final Approval Hearing that many class members have suffered financial hardship as a result of the events in this case and are having difficulty funding the education of their children.

The Attorney General does not argue that the Ninth Circuit requirements for cy pres awards have not been met, and no class member has objected. The Court finds that providing cy pres funds to the four designated recipients, in the amounts contained in the Agreement, is consistent with the underlying objectives of the claims in this case, serves the interests of the silent class members, and is not too remote from the class. Nachshin, 663 F.3d at 1039; Six Mexican Workers, 904 F.2d at 1308. The correlation may not be perfect, but the Ninth Circuit has stated that "[w]e do not require as part of [the cy pres] doctrine that settling parties select a cy pres recipient that the court or class members would find ideal." Lane v. Facebook, Inc., 696 F.3d 811, 820-21 (9th Cir. 2012). "[S]uch an intrusion into the private parties' negotiations would be improper and disruptive to the settlement process." *Id.* 

#### C. **Class Certification and Final Settlement Approval.**

- 1. For purposes of the remainder of this Order, the defined terms of the Third Amended Settlement Agreement (Ex. A) shall apply.
  - 2. The Court finds that each of the prerequisites of Rule 23(a) is satisfied.
- a. The class is so numerous that joinder of all members is impractical. The Settlement Class and the Injunctive Relief Class contain over 52,000 members, and more than 2,000 members of the Settlement Class have submitted claims.
- b. There are questions of law or fact common to the Settlement Class and Injunctive Relief Class. All Settlement Class Members and Injunctive Relief Class Members make similar claims regarding Defendants' actions, including that they were harmed by Defendants' alleged policy of disclosing Guest Information to Federal Immigration Authorities and by Defendants' alleged conspiracy with Federal Immigration Authorities to discriminate against Class Members.

- c. The claims of the representative parties are typical of the claims of the classes. Six of the eight Plaintiffs (Jane V.; John A.; John E.; John D.; John M.; and John W.) had their own Guest Information disclosed, and thus qualify as Settlement Class Members and Injunctive Relief Class Members based on their claims. The remaining two Plaintiffs (Jane F. and Jane N.) were not Registered Guests, but endured an encounter with Federal Immigration Authorities as a result of the disclosure of Guest Information and thus qualify as Settlement Class Members based on their claims.
- d. The representative parties have fairly and adequately protected the interests of the classes. Plaintiffs do not appear to have interests that conflict with the proposed Settlement Class and Injunctive Relief Class. Six of the Settlement Class Representatives—who also are Injunctive Class Representatives—were Registered Guests at a Motel 6 Location in the United States during the Class Period whose Guest Information was provided to Federal Immigration Authorities. The remaining two Settlement Class Representatives were Guests who were not Registered Guests, but were questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities as a result of a Motel 6 Location's disclosure of Guest Information to Federal Immigration Authorities.
- e. Class Counsel satisfy the adequacy requirement, as evidenced by their thorough investigation of this case, their detailed Complaint and Amended Complaint, and their extensive work in negotiating the proposed Agreement. Class Counsel have experience and past success in bringing class action claims.
- 3. For purposes of monetary relief under Federal Rule of Civil Procedure 23(b)(3), the Settlement Class represented by Plaintiffs is defined as follows: All persons who were Guests at a Motel 6 Location in the United States during the Class Period, and as a result of a Registered Guest's Information having been provided to Federal Immigration Authorities by a Motel 6 Location, suffered a privacy violation and/or were questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities, except those who have filed a timely request to opt-out of the

Settlement Class.<sup>2</sup> The Court finds that this class is properly certified under Rule 23(b)(3) because common issues will predominate over individual issues and the class method of pursing Plaintiffs' claims is superior to other possible methods.

- 4. For purposes of equitable relief under Federal Rule of Civil Procedure 23(b)(2), the Injunctive Relief Class represented by six of the Plaintiffs is defined as follows: All persons who were Guests at a Motel 6 Location in the United States during the Class Period, and whose Guest Information was provided to Federal Immigration Authorities by a Motel 6 Location in the United States. The Court finds that the class is properly certified under Rule 23(b)(2) because Defendants have acted on grounds that apply generally to the class, so that final injunctive relief or corresponding declaratory relief is appropriate respecting the class as a whole.
- 5. The Court certifies the Settlement and Injunctive Relief Classes for purposes of judgment.
- 6. The Court also certifies the Releasing Class, which includes the Settlement Class and the Injunctive Relief Class as defined above. Excluded from the Releasing Class are the Motel 6 Entities and all federal governmental entities and personnel, including Federal Immigration Authorities.
- 7. Jane V.; John A.; John E.; John D.; John M.; and John W. are designated as class representatives of the Settlement Class, the Injunctive Relief Class, and the Releasing Class. Jane F. and Jane N. are also designated as class representatives of the Settlement Class and Releasing Class.
- 8. The notice provided to all Settlement Class Members constitutes due, adequate, and sufficient notice, is the best practicable notice, and was reasonably calculated to apprise members of the Settlement Class of the pendency of this action and their right to

<sup>&</sup>lt;sup>2</sup> This class definition is modified from the definition in the Second Amended Settlement Agreement which received preliminary approval. The Court agrees with the parties that the modified definition does not disadvantage any class member and eliminates potential numerosity issues with the class formerly designated as Class 2.

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27 28 object to the Agreement, and to apprise members of the Settlement Class of their right to exclude themselves from the Settlement Class.

- 9. No Settlement Class Member has objected to the settlement and no Settlement Class Member has requested to opt-out of the settlement.
- 10. For purposes of Final Approval and as required by Rule 23(e), the Court finds as follows:
- The Class Representatives and Class Counsel have adequately a. represented the Settlement Class and Injunctive Relief Class. Plaintiffs do not appear to have interests that conflict with the Settlement Class and Injunctive Relief Class. The Class Representatives allege that they were Guests at a Motel 6 Location in the United States during the Class Period, and as a result of a Registered Guest's Information having been provided to Federal Immigration Authorities by a Motel 6 Location, suffered a privacy violation and/or were questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities. Class Counsel have adequately represented the Settlement Class, as evidenced by their thorough investigation of this case, their detailed Complaint and Amended Complaint, and their extensive work in negotiating the proposed Agreement. Class Counsel have numerous years of experience, and demonstrated success, in bringing class action claims.
- The Parties avow that their negotiations were vigorous and contested, b. with both Parties represented by experienced counsel. The Parties engaged in a series of informal, arm's-length discussions over a period of months before enlisting the services of an independent, professional mediator. A full-day mediation resulted in a tentative settlement agreement, and the complaint and Agreement were substantially revised after a second full-day mediation. These lengthy negotiations before a third party demonstrate that the settlement was not collusive. The Agreement does not give preferential treatment to the Class Representatives.
- The relief provided to the classes is adequate. Counsel for the Parties c. have avowed that they assessed the strengths and weaknesses of Plaintiffs' claims and, with

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27 28 the assistance of a sophisticated mediator, arrived at an agreement that delivers substantial value to Class Members.

- d. The Parties can distribute relief effectively through the Claims Administrator. For each submitted claim form, the Claims Administrator has collected contact information for the claimant, including a mailing address, email address, and telephone number. Awards will be distributed by mail to the address submitted on the claim form. The Claims Administrator calculated the amount to be paid. Thus, the Claims Administrator has the information it needs to be able to effectively and accurately distribute relief to the claimants.
- The terms of the attorneys' fees award, including the timing of e. payment, weigh in favor of final approval. The Parties have agreed that Class Counsel are entitled to \$500,000—about 5% of the total settlement amount (not including fees and costs that Defendants have agreed to bear).
- f. The Agreement treats Class Members equitably relative to each other. All members of the Settlement Class are entitled under the Agreement to be compensated for their harm, and the variation in awards will be based on specific, objective criteria set forth in the Agreement. Class Members also will benefit from the injunctive relief contained in the Agreement.
- The Court finds that the distribution of unclaimed amounts as set forth in the 11. Agreement is appropriate and should be approved for reasons explained above. The Court approves distribution of the Cy Pres Fund to Florence Immigrant & Refugee Rights Project, Northwest Immigrant Rights Project, National Immigration Justice Center, and The Dream. US in accordance with Section XII.B. of the Agreement. The precise amounts to be paid to the *cy pres* recipients shall be determined and paid by the Claims Administrator not later than 30 days after the last payment to a Class Member as set forth in Section XII.B.3. of the Agreement.
- 12. The proposed reversion payment to Defendants is also reasonable and appropriate and shall be paid. Because the reversion amount (\$1,500,000) is not needed to

make any payments due under the Agreement, Defendants are not obligated to fund that portion of the Settlement Amount, and may instead retain it as the reversion amount that otherwise would be due them.

- 13. The Court shall enter a Consent Decree substantially in the form submitted by the Parties and will govern the implementation of the injunctive relief as set forth in Section VI of the Agreement.
- 14. The Claims Administrator shall send to all ineligible claimants written notice of their ineligibility for monetary damages no later than **March 30, 2020** and shall comply fully with applicable provisions of Sections XII.M.-O. of the Agreement.
- 15. The Claims Administrator shall distribute the monetary damages to Class Members via first class mail, as set forth in Section XII.Q. of the Agreement, as soon as practicable after Final Approval.
- 16. The Claims Administrator shall furnish an accounting of all distributions from the Settlement Account to the Court with copies to Class Counsel and Defendants within 30 days of the distribution of the monies from the Settlement Account.
- 17. The Court finds that the Class Counsel Payment is fair, reasonable and appropriate. Accordingly, the Court approves payment of \$500,000 for attorneys' fees, payable to MALDEF within 14 days following the Effective Approval. Once the Claims Administrator releases the Class Counsel Payment to MALDEF from funds deposited by Defendants, MALDEF shall have sole responsibility to distribute a portion of the Class Counsel Payment to other Class Counsel, and no Class Counsel may assert any claim for such payments from Defendants.
- 18. The Parties, Class Members, and Injunctive Relief Class Members shall be bound by the Agreement and shall have recourse exclusively to the benefits, rights, and remedies provided in the Agreement. No other action, demand, suit, or other claim may be pursued by the Class Members or Injunctive Relief Class Members against the Motel 6 Entities with respect to the Released Claims.

19. The Motel 6 Entities are fully released and forever discharged from any and all individual and/or class-wide claims, demands, charges, complaints, rights and claims of any kind by the Releasors and the Releasor's estates that arise out of or relate to conduct within the Class Period concerning the provision of Guest Information to Federal Immigration Authorities by a Motel 6 Location, including, but not limited to, any conduct alleged and claim asserted in this action, or that could have been asserted or alleged in this action, and arising out of the facts alleged in this action (including, but not limited to alleged race and national-origin discrimination, consumer protection violations, privacy violations, constitutional claims, contract or tort claims and any other federal, state, or local law claims) (collectively "Released Claims"). Releasors and their estates shall not seek to establish liability against any Motel 6 Entity based, in whole or in part, upon any of the Released Claims or any conduct at issue in the Released Claims. This Release is final and shall survive the expiration of the Agreement's terms.

20. Releasors and the Releasor's estates shall be deemed to have, with respect to the Released Claims, expressly waived the benefits of any statutory provisions or common law rule that provides, in substance, that a general release does not extend to claims that the party does not know or suspect to exist in its favor at the time of executing the release, which if known by it, would have materially affected its settlement with any other party. In particular, but without limitation, Releasors and Releasor's Estates waive the provisions of California Civil Code § 1542 (or any like or similar statute or common law doctrine) and do so understanding the significance of that waiver. California Civil Code § 1542 provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

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1	21. The parties' joint motion granting final approval of amended class action
2	settlement (Doc. 78) is <b>granted.</b>
3	22. The Court retains jurisdiction with respect to all matters arising from o
4	related to the implementation of the Agreement, this Order, and the Consent Decree.
5	23. The Court will separately enter a Judgment and Dismissal of this Action with
6	prejudice consistent with the terms of this Order.
7	IT IS SO ORDERED.
8	Dated this 18th day of February, 2020.
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10	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
11	David G. Camplell
12	David G. Campbell
13	Senior United States District Judge
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8	IN THE UNITED	STA	TES DISTRICT	COURT
9			ICT OF ARIZO	
10		10111		
11	Jane V.; John A.; John E.; Jane F.; Joh	n D.;		
12	John M.; Jane N.; and John W.; individually and on behalf of all others		No. 2:18-cv-	
13	similarly situated,		THIRD AM AGREEME	ENDED SETTLEMENT
14	Plaintiffs,			
15	V.			
16	Motel 6 Operating L.P., a limited partnership; G6 Hospitality LLC, a lim	ited		
17	liability company, dba Motel 6; and Do 1-10,	oes		
18	Defendants.			
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This Third Amended Settlement Agreement incorporates all provisions of the Second Amended Settlement Agreement and Addendum, except as noted below.

- 1. Section III.E defining "Class 2" is deleted.
- 2. Section III.F defining "Class 2 Members" is deleted.
- 3. Section III.DD defining "Primary Class" is deleted.
- 4. Section III.EE defining "Primary Class" Members" is deleted.
- 5. Revise Section III.HH as follows: "'Releasing Class' means the Settlement Class and Injunctive Relief Class, collectively."
- 6. Revise Section III.JJ as follows: "Settlement Class' means all persons who were Guests at a Motel 6 Location in the United States during the Class Period, and as a result of a Registered Guest's Information having been provided to Federal Immigration Authorities by a Motel 6 Location, suffered a privacy violation and/or were questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities, except those who have filed a timely request to opt-out of the Settlement Class."
- 7. Replace Section VII.A.1.-2 by eliminating references to "Primary Class" and Class 2," with Section VII.A that shall read as follows: "For purposes of the monetary damages provided in this Agreement, the Parties shall request that the Court conditionally certify a 'Settlement Class' under Federal Rule of Civil Procedure 23(b)(3) defined as: All persons who were Guests at a Motel 6 Location in the United States during the Class Period, and as a result of a Registered Guest's Information having been provided to Federal Immigration Authorities by a Motel 6 Location, suffered a privacy violation and/or were questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities, except those who have filed a timely request to opt-out of the Settlement Class."
- 8. Replace Section XII.1-2 by eliminating references to "Primary Class" and Class 2," with Section X.A that shall read as follows: "The Claims Administrator shall determine that a claimant is a member of the Settlement Class if it can reasonably be determined from

#### Case 2:18-cv-00242-DGC Document 87 Filed 02/18/20 Page 16 of 51

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Defendants' records and/or the information provided in the claim form that the claimant was a Guest at a Motel 6 Location in the United States during the Class Period, and as a result of a Registered Guest's Information having been provided to Federal Immigration Authorities by a Motel 6 location, suffered a privacy violation and/or were questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities." To clarify their intent, the Parties seek to merge the previously defined "Primary Class," Section III.BB of the Second Amended Agreement, and "Class 2," Section III.E of the Second Amended Agreement, into one newly defined "Settlement Class." Any other references in the Second Amended Agreement to "Primary Class," and/or "Class 2," not specified here shall be defined as "Settlement Class." Further, any other references in the Second Amended Agreement to "Primary Class Members," and/or "Class 2 Members" not specified here shall be defined as "Settlement Class Members." THE UNDERSIGNED PARTIES made, executed, and entered into this agreement as of the date the last Party has signed below. DATED: January 17, 2020 DATED: January 17, 2020 For Defendants Printed Name

#### SECOND AMENDED SETTLEMENT AGREEMENT

### 2 I. INTRODUCTION

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- This Settlement Agreement ("Agreement") is entered into by Defendants Motel 6
- 4 Operating L.P. and G6 Hospitality LLC, doing business as Motel 6 ("Defendants"), and
- John A., John D., John E., Jane F., John M., Jane V., and John W. ("Plaintiffs"),
- 6 proceeding pseudonymously and as Class Representatives, for the purpose of resolving
- 7 the Action between them (collectively, Plaintiffs and Defendants shall be referred to as
- 8 the "Parties"). This Agreement has been reached as a result of good faith negotiation
- 9 supervised by a professional mediator.

## 10 II. PURPOSES OF SETTLEMENT

- The Parties have entered into this Agreement for the following purposes:
- A. To resolve all disputes covered by the litigation in such a way as to avoid
- further expense and protracted disputes between the Parties.
- B. To create an efficient procedure for implementing equitable relief and
- monetary damages under the terms of this Agreement; and
- 16 C. To finally resolve all claims and defenses asserted in the Action.

### 17 III. **DEFINITIONS**

- 18 A. "Action" means Jane V., et al v. Motel 6 Operating L.P., et al., D. Ariz.
- 19 (Case No. 2:18-cv-00242-DGC).
- 20 B. "Best Efforts" means commercially reasonable efforts designed to comply
- 21 with the specific objectives to which the efforts are directed.
- 22 C. "Centro de los Derechos del Migrante, Inc." or "CDM" means the
- organization that will assist the Claims Administrator to conduct class notice in Mexico
- and Latin America pursuant to a contract between CDM, the Claims Administrator,
- Mexican American Legal Defense and Educational Fund ("MALDEF"), and G6
- 26 Hospitality LLC ("G6").
- D. "Claims Administrator" means Arden Claims Service in Port Washington,
- New York, or any successor(s) agreed to by the parties to this Agreement.
- E. "Class 2" means the definition set forth in Section VII.A.1.b.

- F. "Class 2 Members" means the definition set forth in Section VII.A.1.b.
- 2 G. "Class Counsel" means MALDEF and the Ortega Law Firm.
- 3 H. "Class Members" means each and every member of the Settlement Class.
- 4 I. "Class Period" means the period from February 1, 2015 through June 28,
- 5 2019.
- 6 J. "Class Representatives" or "Plaintiffs" means John A., John D., John E.,
- 7 Jane F., John M., Jane N., Jane V., and John W., proceeding pseudonymously.
- 8 K. "Court" means the United States District Court for the District of Arizona.
- 9 L. "Defendants" means Motel 6 Operating L.P. and G6 Hospitality LLC,
- doing business as Motel 6.
- 11 M. "Effective Approval" means the entry of an order approving this
- Agreement on the Final Approval Date by the Court and either: (1) the expiration of the
- time for filing a direct appeal from the Court's approval of the Agreement, or (2) if a
- timely direct appeal is filed, the final resolution of the appeal (including any requests for
- rehearing and/or petitions for writ of certiorari), resulting in final judicial approval of the
- 16 Agreement.
- 17 N. "Federal Immigration Authorities" means the following: United States
- 18 Department of Homeland Security Immigration and Customs Enforcement, Customs and
- 19 Border Patrol, Homeland Security Investigations, their officers or employees, and any
- other employee of the Department of Homeland Security whose primary responsibility is
- 21 enforcement of federal immigration laws.
- O. "Final Approval Date" means the date the Court approves this Agreement
- and after there has been: (a) notice to the Settlement Class and the Injunctive Relief
- Class; (b) opportunity to opt-out of the Settlement Class with respect to monetary
- damages; (c) opportunity to submit a timely objection to the Agreement; (d) appropriate
- 26 discovery regarding any such timely objections; and (e) the Final Approval Hearing.
- P. "Final Approval Hearing" means the hearing at which the Court considers
- 28 the fairness of and whether to approve this Agreement and after there has been: (a) notice
- 29 to the Settlement Class and the Injunctive Relief Class; (b) opportunity to opt-out of the

- 1 Settlement Class with respect to monetary damages; (c) opportunity to submit a timely
- 2 objection to the Agreement; and (d) appropriate discovery regarding any such timely
- 3 objections.
- 4 Q. "Final Approval Order" means the order the Court enters approving the
- 5 Agreement after having conducted the Final Approval Hearing.
- 6 R. "Franchised Location" means any lodging facility in the United States
- 7 operated under the "Motel 6" brand name by a third party under a franchise agreement
- 8 with Defendants and their respective affiliates.
- 9 S. "Guest" means any Registered Guest, as defined herein, or other person
- occupying a guestroom in any Motel 6 Location.
- 11 T. "Guest Information" means the name, address, and/or other registration
- information provided to a Motel 6 Location by a Registered Guest or Guest at the time of
- check-in.
- U. "Guest List" means computer-generated Motel 6 guest lists and the Guest
- 15 Information contained on them.
- 16 V. "Incident Report" means documentation of Guest Lists or other Guest
- 17 Information disclosed by a Motel 6 Location to Federal Immigration Authorities created
- 18 electronically at Operated Locations.
- W. "Injunctive Relief Class" means the definition set forth in Section VII.B.
- 20 X. "Injunctive Relief Class Members" means the definition set forth in Section
- 21 VII.B.
- Y. "Motel 6 Entities" means Defendants and each of their past and present
- employees, parents, subsidiaries, affiliates, officers, directors, agents, managers, owners,
- insurers, successors, and assigns and those in active concert or participation with them, or
- any of them.
- 26 Z. "Motel 6 Location" means any Motel 6 branded lodging facility in the
- 27 United States, including Operated Locations and Franchised Locations.
- AA. "Operated Location" means any Motel 6 branded lodging facility in the
- 29 United States operated by Defendants.

- BB. "Preliminary Approval Date" means the date upon which the Court enters
- 2 an order preliminarily approving this Agreement, pending notice and opportunity to opt-
- 3 out of the Settlement Class with respect to monetary damages or submit objections to the
- 4 Agreement, and a fairness hearing.
- 5 CC. "Preliminary Approval Order" means the order by the Court that
- 6 preliminarily approves the Agreement, pending notice and opportunity to opt-out of the
- 7 Settlement Class with respect to monetary damages or, with regard to the Settlement
- 8 Class and the Injunctive Relief Class, to submit objections to the Agreement, and a
- 9 fairness hearing.
- DD. "Primary Class" means the definition set forth in Section VII.A.1.a.
- 11 EE. "Primary Class Members" means the definition set forth in Section
- 12 VII.A.1.a.
- 13 FF. "Registered Guest" means any person who provided his or her Guest
- 14 Information to a Motel 6 Location at the time of check-in and whose information was
- stored in Motel 6's guest registration system.
- 16 GG. "Release" means the release of claims as set forth in Section VIII of the
- 17 Agreement.
- 18 HH. "Releasing Class" means the Primary Class, Class 2 and the Injunctive
- 19 Relief Class, collectively.
- 20 II. "Settlement Administrator" means Martin F. Scheinman, Esq. or any
- successor(s) agreed to by the parties to this Agreement.
- 22 JJ. "Settlement Class" means the Primary Class and Class 2, collectively.
- 23 KK. "Washington Action" means the action styled *State of Washington v. Motel*
- 6 Operating, L.P. et al., No. 18-2-00283-4 SEA in the Superior Court of the State of
- 25 Washington, King County.
- 26 LL. "Washington Settlement" means the agreement to settle the action styled
- 27 State of Washington v. Motel 6 Operating, L.P. et al., No. 18-2-00283-4 SEA in the
- Superior Court of the State of Washington, King County, as set forth in the Consent
- 29 Decree entered in that action on April 26, 2019.

#### IV. LITIGATION BACKGROUND

- A. On January, 24, 2018, eight Plaintiffs filed a class-action complaint in the
- 3 United States District Court for the District of Arizona. Plaintiffs allege that Defendants
- 4 employed a corporate policy and/or practice to provide Guest Information to agents of
- 5 Immigration and Customs Enforcement ("ICE") and/or other Federal Immigration
- 6 Authorities. Plaintiffs challenge Defendants' alleged policy and/or practice as
- 7 unauthorized disclosures of private information and as discriminatory, unconstitutional, a
- 8 violation of state laws protecting consumers, and a violation of Defendants' privacy
- 9 policy.

- B. On May 8, 2018, Defendants filed an answer and defenses to the class
- action complaint and denied any wrongdoing or violation of the law.
- 12 C. On June 15, 2018, the Parties engaged in a day-long mediation before
- Martin F. Scheinman, Esq., a professional mediator. The mediation resulted in a tentative
- settlement.
- D. On July 6, 2018, the Parties filed a joint certification with the Court that
- indicated that the Parties agreed to a tentative settlement that would resolve the
- 17 Plaintiffs', Class Members', and Injunctive Relief Class Members' claims against
- 18 Defendants.
- E. On November 2, 2018, the Parties filed a Joint Motion for Preliminary
- 20 Approval of Class Action Settlement (the "Joint Motion") with the Court.
- F. On January 29, 2019, the Parties appeared before the Court for a hearing on
- 22 the Joint Motion, at which time the Court expressed certain questions and concerns, and
- allowed the Parties an additional period of time to address those questions and concerns
- in a new motion to be filed in support of the settlement agreement.
- G. On April 3, 2019, the Parties engaged in an additional day-long mediation
- before Mr. Scheinman, which resulted in certain agreed upon changes to the complaint
- and settlement.

1	H. On June 5, 2019, Plaintiffs filed, with Defendants' consent, an Amended
2	Class Action Complaint for Declaratory and Injunctive Relief (the "Amended
3	Complaint").
4	V. JURISDICTION
5	The Parties stipulate that: (i) the Court has jurisdiction over the Parties and
6	subject matter of the Action; (ii) if the claims asserted in the Action were proven, the
7	Court would have the authority to grant the equitable relief and monetary damages set
8	forth in this Agreement; (iii) venue is proper in the United States District Court for the
9	District of Arizona; and (iv) the Court may retain jurisdiction of the Action during the
10	duration of the Agreement solely for the purposes of entering all orders that may be
11	necessary to implement the relief provided.
12	VI. CONSENT DECREE, EFFECTIVE DATES AND DURATION OF
13	EQUITABLE PROVISIONS
14	A. Effective Dates and Duration
15	Unless otherwise provided, the equitable provisions addressed in Sections X and
16	XI in this Agreement are effective immediately upon the Final Approval Date and shall
17	remain in effect for three years (36 months) from that date.
18	B. Consent Decree
19	In addition to the Final Approval Order, the Parties shall request in connection
20	with the Final Approval Hearing that the Court enter a consent decree containing
21	Sections V, VI, X, and XI of this Agreement, or substantively identical provisions. The
22	consent decree shall be operative for the term set forth in Section VI.A of this
23	Agreement. The consent decree shall also contain a provision terminating it
24	automatically on the election of either Party under Section IX.F of this Agreement.
25	VII. SETTLEMENT CLASSES
26	A. Monetary Damages
27	1. For purposes of the monetary damages provided in this Agreement,

the Parties shall request that the Court conditionally certify a "Primary Class" and "Class

1	2" under Federal Rule of Civil Procedure 23(b)(3) as further defined in sections
2	VII.A.1.ab below.
3	a. A Primary Class, consisting of all persons who were
4	Registered Guests at a Motel 6 Location in the United States during the Class Period, and
5	whose Guest Information was provided to Federal Immigration Authorities by a Motel 6
6	Location in the United States, each of whom shall be a "Primary Class Member," except
7	those who file a timely request to opt-out of the Settlement Class.
8	b. Class 2, consisting of all Guests at a Motel 6 Location in the
9	United States during the Class Period who were not Registered Guests, and were
10	questioned, interrogated, detained, and/or placed in immigration removal proceedings by
11	Federal Immigration Authorities as a result of a Motel 6 Location's disclosure of Guest
12	Information to Federal Immigration Authorities, each of whom shall be a "Class 2
13	Member," except those who file a timely request to opt-out of the Settlement Class.
14	B. Equitable Relief
15	For purposes of the equitable relief provided in this Agreement, the Parties shall
16	request that the Court certify an Injunctive Relief Class under Federal Rule of Civil
17	Procedure Rule 23(b)(2), defined as all persons who were Guests at a Motel 6 Location in
18	the United States during the Class Period, and whose Guest Information was provided to
19	Federal Immigration Authorities by a Motel 6 Location in the United States, each of
20	whom shall be an "Injunctive Relief Class Member."
21	C. Exclusions
22	Excluded from the Releasing Class are the Motel 6 Entities and all federal
23	governmental entities and personnel, including Federal Immigration Authorities.
24	VIII. RELEASE OF CLAIMS
25	A. Binding and Exclusive Nature of Settlement Agreement
26	Upon Effective Approval of the Settlement, the Parties, Class Members, and
27	Injunctive Relief Class Members shall be bound by this Agreement and shall have
28	recourse exclusively to the benefits, rights, and remedies provided in this Agreement. No
29	other action, demand, suit, or other claim may be pursued by the Class Members or

1 Injunctive Relief Class Members against the Motel 6 Entities with respect to the Released

Claims.

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#### B. Release of Claims by the Releasing Class

Upon Effective Approval of the settlement, the Motel 6 Entities shall be fully 4 released and forever discharged from any and all individual and/or class-wide claims, 5 6 demands, charges, complaints, rights and causes of action of any kind by the Class 7 Representatives, Plaintiffs, the Releasing Class, each member of the Releasing Class 8 (hereafter collectively "Releasors"), and the Releasor's estates (whether or not any 9 Releasor or Releasor's estate has objected to the settlement or makes a claim for monetary damages described in Section XII) that arise out of or relate to conduct within 10 the Class Period concerning the provision of Guest Information to Federal Immigration 11 Authorities by a Motel 6 Location, including, but not limited to, any conduct alleged and 12 cause of action asserted in this action, or that could have been asserted or alleged in this 13 action, and arising out of the facts alleged in this action (including, but not limited to 14 alleged race and national-origin discrimination, consumer protection violations, privacy 15 violations, constitutional claims, contract or tort claims and any other federal, state, or 16 17 local law claims) (collectively "Released Claims"). Releasors and their estates shall not, after Effective Approval of this Agreement, seek to establish liability against any Motel 6 18 19 Entity based, in whole or in part, upon any of the Released Claims or any conduct at issue in the Released Claims. This Release is final and shall survive the expiration of the 20 Agreement's terms. 21

#### C. Waiver of Unknown Claims

On Effective Approval, Releasors and the Releasor's estates shall be deemed to have, and by operation of this Agreement shall have, with respect to the Released Claims, expressly waived the benefits of any statutory provisions or common law rule that provides, in substance, that a general release does not extend to claims that the party does not know or suspect to exist in its favor at the time of executing the release, which if known by it, would have materially affected its settlement with any other party. In particular, but without limitation, Releasors and Releasor's Estates waive the provisions

of California Civil Code § 1542 (or any like or similar statute or common law doctrine), 1 and do so understanding the significance of that waiver. California Civil Code §1542 2 provides: 3 A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE 4 CREDITOR OR RELEASING PARTY DOES NOT KNOW OR 5 6 SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF 7 EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER 8 SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY. 9 D. No Bar to Future Claims 10 11 Nothing in this Agreement shall be construed to bar any claims of any Releasor that arise after Effective Approval. 12 E. **Assumption of Risk** 13 In entering into this Agreement, the Parties assume the risk of any mistake of fact 14 or law. If either Party should later discover that any fact that the Party relied upon in 15 entering into this Agreement is not true, or that the Party's understanding of the facts or 16 17 law was incorrect, the Party shall not be entitled to modify, reform, or set aside this Agreement, in whole or in part, as a result. 18 F. No Collateral Attack 19 This Agreement shall not be subject to collateral attack by any Releasor at any 20 time after Effective Approval. 21 IX. COURT APPROVAL OF SETTLEMENT 22 Α. **Preliminary Approval** 23 As soon as practicable after the execution of this Agreement, and no later than 24 June 28, 2019, the Parties shall apply for entry of the Preliminary Approval Order. The 25 Preliminary Approval Order shall include provisions: (a) preliminarily approving this 26 Settlement and finding this Settlement sufficiently fair, reasonable and adequate to allow 27

Notice to be disseminated to the Settlement Class and the Injunctive Relief Class; (b)

approving the form, content, and manner of the Notice; (c) setting a schedule for

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- 1 proceedings with respect to Final Approval of this Settlement; and (d) staying the Action,
- 2 other than such proceedings as are related to this Settlement.

#### **B.** CAFA Notice

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- Within ten (10) days of the lodging of this Agreement and the motion for
- 5 preliminary approval of the Settlement, Defendants shall provide an amended CAFA
- 6 notice as required under 28 U.S.C. § 1715. CAFA notice shall be provided to the
- 7 Attorney General of the United States and the Attorneys General of each state in which
- 8 Class Members and Injunctive Relief Class Members reside. CAFA notice shall be
- 9 mailed, can be in an electronic or disk format, and shall include to the extent then
- available and feasible: (1) the Amended Complaint in the Action; (2) the motion for
- preliminary approval of the Agreement, which shall include the proposed Final Approval
- Hearing date and shall confirm that there are no additional agreements among the Parties
- not reflected in the Settlement; (3) the proposed forms of Notice; (4) this Agreement; and
- 14 (5) a reasonable estimate of the numbers of Class Members and Injunctive Relief Class
- Members residing in each state and the estimated proportionate share of the claims of
- such members to the entire settlement. The Parties agree that this CAFA notice shall be
- sufficient to satisfy the terms of 28 U.S.C. § 1715.

### C. Objections to Settlement

- Any Class Member or Injunctive Relief Class Member wishing to object or to
- oppose the approval of this Agreement shall object in writing in the manner set forth in
- 21 Section XII.I.1.

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### D. Motion for Final Approval and Response to Objections

- The Parties shall file with the Court their motion for final settlement approval on a
- 24 date that is no later than twenty-one (21) days before the date of the Final Approval
- Hearing. The Parties will file with the Court a reply brief in support of Final Approval
- 26 that, e.g., responds to any objections filed no later than seven (7) days before the date of
- 27 the Final Approval Hearing.

# E. Final Approval Hearing

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- The Parties shall request that the Court, on the date set forth in the Preliminary
- 3 Approval Order or on such other date that the Court may set (but not earlier than 150
- 4 days from the date of entry of the Preliminary Approval Order), conduct a Final Approval
- 5 Hearing to: (a) determine whether to grant Final Approval to this Agreement; and
- 6 (b) consider any timely objections to this settlement and the Parties' responses to such
- objections. At the Final Approval Hearing, the Parties shall ask the Court to give Final
- 8 Approval to this Agreement. If the Court grants Final Approval to this Agreement, the
- 9 Parties shall ask the Court to enter a Final Approval Order that approves the Agreement,
- authorizes entry of a final judgment, and dismisses the action with prejudice.

# F. Disapproval, Cancellation, Termination, or Nullification of Settlement

- 1. Each Party shall have the right to terminate this Agreement if either:
- 13 (i) the Court declines to grant Preliminary Approval or Final Approval to this Agreement
- without material modification of the Agreement; or (ii) a higher court reverses Final
- Approval by the Court, and the Court thereafter declines to enter a further order or orders
- approving Agreement on the terms set forth here. If a Party elects to terminate this
- 17 Agreement under this paragraph, that Party must provide written notice to the other
- Party's counsel and the Court within thirty (30) days of the occurrence of the condition
- 19 permitting termination.
- 20 2. If this Agreement is terminated under Section IX.F.1, then: (i) this
- 21 Agreement shall be rendered null and void; (ii) this Agreement and all negotiations and
- proceedings relating to it shall be of no force or effect, and without prejudice to the rights
- of the Parties; (iii) all Parties shall be deemed to have reverted to their respective status in
- 24 the Action as of the date and time immediately preceding the execution of this
- Agreement; and (iv) except as otherwise expressly provided, the Parties shall stand in the
- same position and shall proceed in all respects as if this Agreement and any related orders
- 27 had never been executed, entered into, or filed.

# X. GENERAL EQUITABLE PROVISIONS

2	A. General Injunctive Provisions
3	1. Effective immediately upon the Final Approval Date and for three
4	years (36 months) from that date, Defendants shall implement and maintain the following
5	policies and internal procedures ("the Policy"):
6	a. Defendants shall establish and maintain a 24-Hour Hotline to
7	assist employees at Motel 6 Entities when they receive any request for Guest Information
8	from Federal Immigration Authorities.
9	b. Defendants shall respond to requests for information from
10	Federal Immigration Authorities as follows:
11	i. Defendants shall not share Guest Information with
12	Federal Immigration Authorities without a judicially enforceable warrant or subpoena,
13	except where the Federal Immigration Authority articulates a credible reason to believe
14	that a Guest, employee, or other individual is in imminent danger. For purposes of this
15	subsection, a "credible reason" is a particularized concern related to the safety and well-
16	being of an individual currently on the property.
17	ii. With respect to all other warrants or subpoenas
18	presented by Federal Immigration Authorities, Defendants shall not share Guest
19	Information with Federal Immigration Authorities until such warrants or subpoenas have
20	been sent to Defendants' legal department or other individuals designated by Defendants,
21	who will have been trained to comply with this Policy and to address requests from
22	Federal Immigration Authorities, and until such persons authorize the disclosure of Guest
23	Information.
24	iii. Any of Defendants' employees with questions about
25	this Policy will be trained to call the 24-Hour Hotline.
26	iv. Defendants shall establish a brand standard requiring
27	that Franchised Locations adopt and implement the policies and procedures described in
28	Section X.A.1.b.iii.

1	v. Defendants shall create an online mechanism for any
2	person at a Motel 6 Location to submit a report when he or she believes that Guest
3	Information has been provided to Federal Immigration Authorities or that this Policy has
4	been violated in any manner (a "Compliance Complaint"). Any person who submits a
5	Compliance Complaint may do so anonymously.
6	c. Defendants shall provide the following training:
7	i. For each Operated Location employee who has the
8	ability to make Guest Information available, training to understand the Policy and their
9	responsibilities with regard to the Policy, including the purpose and procedures regarding
10	Defendants' 24-Hour Hotline, such as when it is appropriate and necessary to contact
11	Defendants' 24-Hour Hotline.
12	ii. The training described in this section may be held in
13	conjunction with other business, at Defendants' discretion, and may be organized
14	geographically in such fashion as Defendants deem appropriate.
15	B. Dispute Resolution and Enforcement Procedures
16	1. The Parties agree to the appointment of Martin F. Scheinman, Esq.,
17	or any successor(s) agreed to by the Parties to this Agreement, as Settlement
18	Administrator. The Settlement Administrator may be removed at the joint written request
19	of Class Counsel and Defendants, or by order of the Court upon motion of any Party and
20	a showing of good cause that Mr. Scheinman should no longer serve as Settlement
21	Administrator. In the event that Mr. Scheinman becomes unavailable to serve as
22	Settlement Administrator for any reason, the Parties will make a good faith effort to
23	select on a joint basis a new Settlement Administrator. If the Parties are unable to reach
24	agreement as to a successor Settlement Administrator within forty-five (45) days
25	following the date Mr. Scheinman becomes unavailable to serve as Settlement
26	Administrator, the Court shall appoint a successor Settlement Administrator upon motion
	Administrator, the Court shall appoint a successor Settlement Administrator upon motion
27	of Class Counsel or Defendants. Class Counsel or Defendants may nominate persons for

1	each have the right to interview any nominated person, and to present argument and
2	evidence to the Court regarding the selection of the successor Settlement Administrator.
3	2. The Settlement Administrator shall have authority to resolve all
4	disputes arising under the Agreement, subject to limitations and standards set forth in the
5	Agreement. The Settlement Administrator in the course of resolving disputes shall have
6	authority to modify the Consent Decree, subject to an appeal by either Party to the Court
7	as provided in Sections X.B.47.
8	3. The Parties shall use Best Efforts to resolve promptly any
9	differences or any disputes regarding the interpretation or implementation of this
10	Agreement.
11	4. Each Party shall have the right to initiate steps to resolve any dispute
12	or issue of compliance regarding any provision of the Agreement subject to limitations
13	and standards set forth in the Agreement.
14	a. If either Party has good reason to believe that a legitimate
15	dispute exists, the initiating Party shall first promptly give written notice to the other
16	Party, including: (a) a reference to all specific provisions of the Agreement that are
17	involved; (b) a statement of the issue; (c) a statement of the remedial action sought by the
18	initiating Party; and (d) a brief statement of the specific facts, circumstances and any
19	other arguments supporting the position of the initiating Party;
20	b. Within thirty (30) days after receiving such notice, the non-
21	initiating Party shall respond in writing to the statement of facts and arguments set forth
22	in the notice and shall provide its written position, including the facts and arguments
23	upon which it relies in support of its position;
24	c. The Parties shall undertake good-faith negotiations, including
25	meeting and conferring by telephone or in person and exchanging relevant documents
26	and/or other information, to attempt to resolve the issues in dispute or of alleged
27	noncompliance;
28	d. The Settlement Administrator, upon motion, may permit a
29	Party to take post-settlement discovery as provided by the Federal Rules of Civil

Procedure, but only as to matters relevant to the underlying claim of breach, if the 1 Settlement Administrator determines that the informal exchange of documents or 2 information has not been sufficient to allow the Party to present the dispute upon a 3 factual record adequate for a fair determination of the issue; 4 e. If the Parties' good-faith efforts to resolve the matter have 5 6 failed, and after written notice of an impasse by the initiating Party to the non-initiating 7 Party, the initiating Party may file a motion with the Settlement Administrator, with a 8 supporting brief, requesting resolution of the dispute or the issues of non-compliance, 9 provided that such motion shall be limited to the dispute(s) and/or issue(s) as to which the Parties have met and conferred as described here: 10 f. The non-moving Party will have fifteen (15) days to respond 11 12 to any such motion; 13 The Settlement Administrator shall attempt within fifteen (15) g. days after filing of the final brief to resolve the dispute and may schedule a hearing or 14 other proceeding, including an evidentiary hearing, to resolve the matter; and 15 Within thirty (30) days of any hearing, the Settlement 16 h. Administrator shall issue a written determination, including findings of fact if requested 17 18 by any Party. 5. The provisions of this Section do not prevent any Party from 19 promptly bringing an issue directly before the Court when exigent facts or circumstances 20 require immediate Court action to prevent a serious violation of the terms of this 21 Agreement, which otherwise would be without meaningful remedy. The moving papers 22 shall explain the facts and circumstances that necessitate immediate action by the Court. 23 Absent a showing of exigent facts or circumstances, the Court shall refer the matter to the 24 Settlement Administrator to resolve in accordance with procedures set forth above. If 25 any such matter is brought before the Court requesting immediate action, the other Party 26 shall be provided with appropriate actual notice, and an opportunity to be heard on the 27

motion, under the Local Rules of the Court and the Federal Rules of Civil Procedure.

The Court in its discretion may set such procedures for emergency consideration as are

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appropriate to the particular facts or circumstances, but no such matter may be heard or 1 considered on an ex parte basis. 2 6. Any Party who disagrees with a decision of the Settlement 3 Administrator may seek relief from the Court within fourteen (14) days of receipt of 4 notice of the decision by the Settlement Administrator. Any such request for relief shall 5 6 be brought by motion under the Local Rules of the Court and Federal Rules of Civil 7 Procedure. A Party may seek any remedy provided by law, provided that such remedy is 8 consistent with the provisions of this Agreement. 7. 9 The Parties agree that, for any dispute decided by the Settlement Administrator under Section X.B and which decision would require modification of the 10 Consent Decree entered by the Court: 11 12 a. The Parties shall cooperate in jointly requesting the Court to modify the Consent Decree to reflect the resolution of said dispute; or 13 The Party disagreeing with such decision shall, as part of any b. 14 request for relief made under Section X.B.6, request that the Consent Decree be modified 15 or affirmed, as appropriate. 16 17 Nothing herein shall be construed as authorizing the Settlement Administrator to require the Court to alter the terms of its Consent Decree, or 18 19 to disregard the clear and unambiguous language of the Consent Decree. 20 8. Only Plaintiffs or Defendants shall have standing to move the Court to enforce, apply, or modify this Agreement. Any individual concerned about 21 Defendants' compliance with this Agreement may so notify Class Counsel and request 22 that they examine Defendants' compliance and seek such relief, if any, as may be 23 appropriate. In the event that any Party seeks to utilize the dispute resolution procedure, 24 then each Party shall bear its own attorneys' fees, costs and expenses for all work 25 performed through resolution by the Settlement Administrator. In the event that any 26 Party seeks to appeal any decision of the Settlement Administrator, then the prevailing 27 party in such matter shall be entitled to recover reasonable attorneys' fees, costs and

expenses incurred in such appeal from the other Party. Whether and to what extent any

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- Party is a prevailing party and awarded fees and expenses shall be determined in the sole 1 and absolute discretion of the Court. 2 XI. RECORDKEEPING AND REPORTING 3 **Documents to be Preserved For the Duration of the Agreement** 4 Α. Defendants shall retain the following records for the period set forth in Section 5 6 VI.A of this Agreement or as required by state or federal law, whichever is longer: 7 1. Compliance Complaints, as defined in Sections X.A.1.b.v; 8 2. Incident Reports; and 3. 9 Logs of any calls made by Defendants' employees (including employees at Operated Locations) to the 24-Hour Hotline referenced in Section X.A.1.a. 10 B. **Access to Documents** 11 All documents required to be maintained by the express terms of the Agreement, 12 13 and all documents that are provided to the Settlement Administrator, Class Counsel, or the Court under the terms of the Agreement, are and shall be treated as confidential 14 business records. Neither Class Counsel, nor the Settlement Administrator, nor the 15 Claims Administrator nor CDM, shall divulge any such documents to any third party 16 17 unless so ordered by a court after notice to Defendants and an opportunity for Defendants to object to such disclosure and to be heard. Upon expiration of this Agreement, Class 18 Counsel, the Claims Administrator, and the Settlement Administrator shall promptly 19 20 destroy any and all documents in any format Defendants furnished under this Agreement. 21 This provision shall not prevent a Party from filing otherwise confidential documents with the Court, provided that, either: (a) such documents are filed under seal; or (b) Class 22 Counsel give ten (10) days advance notice to Defendants, to permit opportunity to seek a 23 protective order sealing such documents. 24 C. **Compliance and Status Conference** 25 During the period set forth in Section VI.A of this Agreement, the Parties shall 26 conduct an annual status conference with the Settlement Administrator, with a report to 27
  - Agreement. The Parties shall be represented at the status conference. No Party shall file

the Court following the status conference to discuss the status of implementation of the

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- any document with the Settlement Administrator in conjunction with the status
- 2 conference, unless directed to do so by the Settlement Administrator.

#### 3 XII. MONETARY RELIEF AND CLAIMS PROCEDURE

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- 5 1. The Claims Administrator shall determine that a claimant is a
- 6 member of the Primary Class if it can reasonably be determined from Defendants'
- 7 records and/or the information provided in the claim form that the claimant was a
- 8 Registered Guest at a Motel 6 Location in the United States during the Class Period
- 9 whose Guest Information was provided to Federal Immigration Authorities by a Motel 6
- 10 Location in the United States.

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- 11 2. The Claims Administrator shall determine that a claimant is a
- member of Class 2 if it can reasonably be determined from Defendants' records and/or
- the information provided in the claim form that the claimant was a Guest at a Motel 6 in
- the United States during the Class Period who was not a Registered Guest, and was
- questioned, interrogated, detained, and/or placed in immigration removal proceedings by
- Federal Immigration Authorities as a result of a Motel 6 Location's disclosure of Guest
- 17 Information to Federal Immigration Authorities.

#### **B.** The Settlement Amount

- 1. The total amount available to make awards to Class Members shall
- be \$10,000,000.00 (Ten Million Dollars) (the "Settlement Amount"). Under no
- 21 circumstances shall the Claims Administrator make payments to Class Members that in
- total exceed the Settlement Amount.
- 2. If the total amount due to valid claimants exceeds the Settlement
- Amount, the amount to be paid to each valid claimant shall be reduced proportionally so
- 25 that the total does not exceed the Settlement Amount.
- 3. If the total amount due to valid claimants is less than the Settlement
- 27 Amount, the remaining funds shall be distributed, within thirty (30) days of the last
- payment to a Class Member, as follows:

1	a. The first \$500,000 (Five Hundred Thousand Dollars) shall be
2	returned to Defendants;
3	b. The next \$500,000 shall be deposited in a cy pres fund, as set
4	forth in Section 4 below (the "Cy Pres Fund");
5	c. The next \$500,000 shall be returned to Defendants;
6	d. The next \$500,000 shall be deposited to the Cy Pres Fund;
7	e. The next \$500,000 shall be returned to Defendants; and
8	f. All remaining amounts, if any, shall be deposited in the Cy Pres
9	Fund.
10	4. All amounts deposited in a <i>Cy Pres</i> Fund in accordance with Section
11	XII.B.3, above, shall be distributed as follows, subject to Court approval:
12	a. Florence Immigrant & Refugee Rights Project (FIRRP)
13	i. FIRRP is a 501(c)(3) nonprofit legal service
14	organization providing free legal education, services, and representation to men, women,
15	and unaccompanied children in immigration custody in Arizona and assistance to
16	attorneys.
17	ii. FIRRP is the only organization in Arizona that
18	provides free legal and social services to detained men, women, and children under threat
19	of deportation/removal.
20	iii. The Parties have agreed to allocate thirty-five percent
21	(35%) of the <i>Cy Pres</i> Fund to FIRRP.
22	b. Northwest Immigrant Rights Project (NIRP)
23	i. NIRP promotes justice by defending and advancing the
24	rights of immigrants through direct legal services, systemic advocacy, and community
25	education.
26	ii. NIRP's legal services are critical to helping thousands
27	of immigrants in Washington State navigate the complexities of the United States
28	immigration system so they can apply for asylum or other forms of immigration
29	protection.

1	iii. The Parties have agreed to allocate thirty-five percent
2	(35%) of the <i>Cy Pres</i> Fund to NIRP.
3	c. National Immigration Justice Center (NIJC)
4	i. NIJC is committed to protecting the rights for the
5	women, men, children and families who flee to the United States seeking safety and
6	security, as well as those who have long been contributing members of our communities.
7	ii. For more than 30 years, NIJC has provided quality
8	low-cost immigration legal services to over 10,000 individuals per year throughout the
9	United States.
10	iii. The Parties have agreed to allocate fifteen percent
11	(15%) of the <i>Cy Pres</i> Fund to NIJC.
12	d. TheDream.US
13	i. TheDream.US is the nation's largest college access
14	and success program for DREAMers. TheDream.US works with a community of
15	partners to provide students who have lived most of their lives in the United States, but
16	are not citizens, the opportunity to attend and succeed in high education. TheDream.US's
17	approach is designed to scale and deliver relevant and sustainable impact through
18	financial support, community building, and academic guidance.
19	ii. The Parties have agreed to allocate fifteen percent
20	(15%) of the <i>Cy Pres</i> Fund to TheDream.US.
21	e. Should the Court refuse to approve one or more of the
22	proposed cy pres recipients, the approved recipients shall each receive their proportional
23	share of the funds that would have been paid to the unapproved recipient(s). Should the
24	Court refuse to approve any cy pres recipient, the unclaimed funds shall be deposited into
25	an escrow account while the Court and/or the Parties determine who should receive them.
26	C. Awards of Monetary Damages to Class Members
27	1. Each Class Member may be awarded the following amounts, which
28	may be aggregated, subject to any reduction required by Section XII.C.2 of this
29	Agreement:

1	a. If	the claimant is a Registered Guest, \$75 for the	
2	disclosure of the claimant's Guest Information;		
3	b. If	the claimant experienced an encounter with Federal	
4	Immigration Authorities as a result of the disclosure of Guest Information by a		
5	Motel 6 Location, then:		
6	i.	If the claimant was arrested by Federal	
7		Immigration Authorities, \$5,000;	
8	ii.	If the claimant was detained at least one full night,	
9		\$5,000 per night in detention;	
10	iii.	If the claimant was placed in immigration removal	
11		proceedings, \$10,000;	
12	iv.	If the claimant was detained at least one full night	
13		and/or was placed in immigration removal	
14		proceedings, and had minor children or other	
15		dependents at the time the claim arose, \$10,000 per	
16		dependent;	
17	v.	If the claimant incurred legal fees to defend his or	
18		her presence in the United States, the actual amount	
19		of the fees incurred and documented, not to exceed	
20		\$200,000;	
21	vi.	If the claimant incurred other out-of-pocket	
22		expenses associated with participation in	
23		immigration proceedings, the actual amount of the	
24		expenses incurred and documented, not to exceed	
25		\$25,000; and	
26	c. U	nder no circumstances shall the total award to any	
27	Class Member exceed \$200,000.		
28	2. For the a	voidance of doubt, nothing in this Agreement shall preclude	
29	any Class Member from obtaining compensation under the Washington Settlement.		

- However, should the total value of valid claims determined by the Claims Administrator 1 for the Settlement Class (the "Total Value") exceed the Settlement Amount, those Class 2 Members who received compensation from the Washington Settlement (the "Washington 3 Class Members") shall have their awards in this matter reduced as follows: 4 a. If the total amount paid to the Washington Class Members from 5 6 the Washington Settlement is equal to or more than the difference between the Total Value and the Settlement Amount, 7 8 then the amount paid to each Washington Class Member from 9 the Settlement Amount shall be reduced by the amount each received from the Washington Settlement; and 10 b. If the total amount paid to the Washington Class Members from 11 the Washington Settlement is less than the difference between the 12 Total Value and the Settlement Amount, then the amount paid to 13 each Washington Class Member from the Settlement Amount 14 shall be reduced on a pro rata basis until the Total Value equals 15 the Settlement Amount. 16 3. Notwithstanding Section XII.C.2, should the Court conclude that 17 anything in this section serves to treat class members inequitably, this Section XII.C.2 18 shall have no force and effect and the rest of the Agreement shall operate as if this 19 20 paragraph were not included. D. Costs 21 Defendants shall pay the costs of notice to Class Members and 1. 22 Injunctive Relief Class Members, and claims administration (the "Administration 23 Costs"), not to exceed \$1,000,000.00. The Claims Administrator and the Settlement 24 Administrator will, respectively, conduct class notice and class administration in 25 consultation with the Parties. The Claims Administrator will invoice Defendants directly 26
  - 2. Defendants shall also pay the costs and fees incurred as a result of the retention of CDM, pursuant to the terms of the agreement among CDM, the Claims

for its fees and costs.

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Administrator, MALDEF, and G6, which amounts shall not be included in the cap on 1 Administration Costs above. 2 E. **Funding of the Settlement Amount and Costs** 3 1. The Claims Administrator will open and administer an interest-4 bearing account ("Settlement Account") designated by Class Counsel and with a unique 5 6 Taxpayer Identification Number, with earned interest added to the Settlement Amount. 7 2. After Effective Approval and within seven (7) days after the Claims 8 Administrator has informed Defendants in writing that it is prepared to distribute the 9 payments to the members of the Settlement Class (or whichever is later), Defendants will wire the following amounts to the Settlement Account: 10 (a) \$10,000,000 for the Settlement Amount; and 11 (b) \$1,000,000 for the Administration Costs, or whichever lesser amount 12 the Class Administrator has reported as the total Administration Costs; and 13 (c) \$500,000 for payment of the Class Counsel Payment, as defined in 14 Section XIII of this Agreement. 15 3. Upon payment of agreed upon fees to CDM and to the Settlement 16 Account of the amounts set forth in Section XII.E.2, Defendants shall have no further 17 monetary obligation to Releasors, including no obligation to pay any funds for 18 distribution to Class Representatives or members of the Settlement Class; no obligation to 19 pay costs of mailed notices and expenses associated with the claims procedure; no 20 obligation to pay any amount to Class Counsel; no obligation to pay any other amount to 21 the Claims Administrator or Settlement Administrator; and no obligation to pay any other 22 settlement administration costs. 23 F. **Notice** 24 1. Mailed Notice: Within twenty (20) days following the Preliminary 25 26 Approval Date, Defendants shall provide the Claims Administrator and CDM with the 27 full names and last known addresses and phone numbers, to the extent available in Defendants' records, of all Guests whom Defendants have identified as potential Class 28

- 1 Members, in Excel format. Within twenty (20) days following the Preliminary Approval
- 2 Date, Class Counsel shall provide the Claims Administrator with a computer readable list
- 3 in Excel format of the Plaintiffs and all known potential Class Members and their mailing
- 4 addresses. Prior to the mailing of the notices, the Claims Administrator will combine
- 5 these lists of potential Class Members received from Defendants and Class Counsel and
- 6 update any new address information for potential Class Members as may be available
- 7 through the National Change of Address system. The Claims Administrator shall
- 8 determine through a computer database search the most recent address that may be
- 9 obtained for each person on the combined list of potential Class Members. Within sixty
- 10 (60) days of the Preliminary Approval Date, the Claims Administrator shall mail, via first
- class postage, notice of class settlement, in both English and Spanish, in the form
- approved by the Court in the Preliminary Approval Order, to all known potential Class
- 13 Members at their last known address and at the most recent address that may have been
- obtained through the computer database search.
- 2. Published Notice: The Claims Administrator shall cause to be
- published the notice of the class settlement in the form approved by the Court in the
- 17 Preliminary Approval Order on Class Counsel's Facebook and Twitter accounts (in
- English and Spanish) and on the website established by the Claims Administrator.
- 19 Within twenty (20) days of the Preliminary Approval Date, the Claims Administrator
- shall enable the website referenced in the previous sentence. Within thirty (30) days of
- 21 the Preliminary Approval Date, Class Counsel shall cause the Facebook and Twitter
- 22 notices to be published on Class Counsel's Facebook and Twitter feeds. The Claims
- Administrator shall also conduct a targeted social media campaign and targeted search
- engine advertisement campaign to provide notice to other who may be Class Members or
- 25 Injunctive Relief Class Members.
- 26 3. Class Counsel shall be responsible for all Spanish translations of the
- 27 notice materials.

#### **G.** Best Notice Practicable

The Parties agree, and the Preliminary Approval Order shall state, that compliance with the procedures described in Section XII.F is the best notice practicable under the circumstances and shall constitute due and sufficient notice to the Settlement Class and the Injunctive Relief Class of the pendency of the Action, certification of the Settlement Class and the Injunctive Relief Class, the terms of the Agreement, and the Final Approval

Hearing, and shall satisfy the requirements of the Federal Rules of Civil Procedure, the

United States Constitution, and any other applicable law.

# **H.** Inquiries from Class Members

It shall be the responsibility of Class Counsel to establish procedures for receiving and responding to inquiries from Class Members and Injunctive Relief Class Members with respect to this Agreement. Neither Defendants nor Defendants' counsel are required to respond to inquiries from Class Members or Injunctive Relief Class Members with respect to this Agreement, except to refer inquiries to Class Counsel.

### I. Objections and Exclusions

### 1. Objections

a. Class Members and Injunctive Relief Class Members objecting to the terms of the Agreement must do so in writing at least thirty (30) days prior to the scheduled Final Approval Hearing. The written objection must be filed with the Court thirty (30) days prior to the scheduled Final Approval Hearing, as specified in the Preliminary Approval Order.

b. The written objection must include (1) a detailed statement with specificity of the reasons for the objection; (2) the objecting Class Member's or Injunctive Relief Class Member's name, address, and telephone number; (3) the date and location of the Operated Location at which the objecting Class Member or Injunctive Relief Class Member stayed; (4) the circumstances (if any) in which the Class Member or Injunctive Relief Class Member was questioned, interrogated, detained, and/or placed in immigration removal proceedings by Federal Immigration Authorities; (5) whether the objection applies only to the objector, to a specific subset of the class, or to the entire

class; and (6) any other requirements set forth in the notices described in Section XII.F. 1 Any Class Member or Injunctive Relief Class Member that fails to file a timely written 2 objection that meets the requirements of this Section XII.I.1, or any Class Member or 3 Injunctive Relief Class Member who submits a valid request for exclusion shall have 4 waived the right to object and shall have no right to file an appeal relating to the approval 5 6 of this settlement. 7 2. **Exclusions** 8 a. Class Members may exclude themselves, or opt-out, of the 9 Settlement Class. Any request for exclusion must be in the form of a written "Opt-out" 10 statement sent to the Claims Administrator. Information on how to opt-out of the Settlement Class shall be made available by the Claims Administrator. A person wishing 11 12 to opt-out must sign a statement which includes the following language: I understand that I am requesting to be excluded from the class monetary 13 settlement and that I will receive no money from the settlement entered into 14 by Motel 6. I understand that if I am excluded from the class monetary 15 settlement, I may bring a timely separate legal action seeking damages, but 16 may receive less than what I would have received if I had filed a claim 17 under the class monetary settlement procedure in this case, including 18 possibly receiving nothing. I also understand that I may not seek exclusion 19 20 from the class for injunctive relief and that I am bound by the injunctive provisions of the Agreement entered into by Motel 6. 21 22 b. A Class Member choosing to opt-out of the Settlement Class shall sign and date the opt-out statement and file it with the Court thirty (30) days prior to 23 the scheduled Final Approval Hearing, as specified in the Preliminary Approval Order. 24

1	3. Rescission of Class Member Opt-Outs		
2	a. The Parties recognize that some Class Members who initially		
3	submit Opt-out forms may, upon further reflection, wish to rescind such Opt-out		
4	statements. Class Members may rescind their Opt-out statements by submitting a		
5	"Rescission of Opt-out" statement to the Claims Administrator. The Rescission of Opt-		
6	out statement shall include the following language:		
7 8 9 10 11	I previously submitted an Opt-out statement seeking exclusion from the class monetary settlement. I have reconsidered and wish to withdraw my Opt-out statement. I understand that by rescinding my Opt-out, I may be eligible to receive an award from the claims settlement fund and may not bring a separate legal action against Motel 6 seeking damages.		
12	b. A Class Member wishing to rescind his or her Opt-out from		
13	the Settlement Class shall sign and date the Rescission of Opt-out statement and file it		
14	with the Court no later than the deadline for claims filing period specified in the		
15	Preliminary Approval Order.		
16	c. The Claims Administrator shall retain copies of all		
17	Rescissions of Opt-out statements until such time as the Claims Administrator is relieved		
18	of its duties and responsibilities under this Agreement.		
19	J. Claims Administration		
20	1. The Claims Administrator shall (1) prepare and mail settlement		
21	notices and claim forms to potential Class Members; (2) establish and operate a website		
22	designed to provide information to and communication with potential Class Members and		
23	Injunctive Relief Class Members; (3) receive and evaluate claims eligibility; (4) seek		
24	additional information from claimants, when appropriate; (5) receive and file Opt-out		
25	statements and objections; (6) respond to questions from potential Class Members and		
26	Injunctive Relief Class Members; (7) implement the allocation plan; (8) maintain a toll-		
27	free number for communicating with Class Members and Injunctive Relief Class		
28	Members; and (9) perform any other duties necessary to carry out its responsibilities set		
29	forth in this Agreement.		

2. The Claims Administrator shall make claim forms available to 1 potential Class Members who submit oral, e-mail, or written requests for claim forms. 2 The Claims Administrator shall mail the requested claim form via first class postage 3 within two (2) business days after receiving a request. If Defendants, or their counsel, 4 receive requests for claim forms or for information regarding the class settlement, they 5 6 shall refer such requestors to the toll-free number established by the Claims 7 Administrator for the purpose of administering this Agreement. The requestors shall be 8 informed that any requests for claim forms or information should be directed to the 9 Claims Administrator. The Claims Administrator shall retain copies of all written requests for claim forms and all records of oral or e-mail requests for claim forms until 10 11 such time as it has completed its duties and responsibilities under this Agreement. K. **Submission of Claim Forms** 12 Class Members who seek monetary damages must complete a claim form and 13 cause it to be filed with the Claims Administrator by the claim filing deadline set forth in 14 the Preliminary Approval Order. The claim form must be postmarked or submitted 15 online on or before such date in order to be considered timely. All claim forms must be 16 signed under penalty of perjury to be considered. Failure to file a timely claim form, for 17 any reason whatsoever, shall bar the potential Class Member from having his or her claim 18 considered and from receiving monetary damages from the Settlement Account. 19 20 Potential Class Members who file a claim form must notify the Claims Administrator of any change of address. A failure to notify the Claims Administrator of a change of 21 address may result in the forfeiture of a monetary award. The Claims Administrator shall 22 be available through a toll-free line and via e-mail through the website established by the 23 Claims Administrator to respond to requests from potential Class Members for assistance 24 in completing and filing claim forms. Class Counsel shall also be available to consult 25 with potential Class Members. 26

#### L. Deceased Claimants

Claims may be filed by deceased claimants through representatives of their estate if appropriate documentation is provided. Any claims paid to a deceased claimant shall be made payable to the estate of the deceased claimant.

## M. Determining Eligibility

- whether a claim form is complete. If it is not complete, the Claims Administrator shall request additional information from the claimant, if it appears that such additional information would complete the claim form. Such requests for information shall be in writing and shall specify the information necessary to complete the claim form. The requests for information will be sent via first class mail, printed in English and Spanish, and inform the claimant that a response must be returned no later than forty-five (45) days from the date the request for information was mailed. The claimant must provide the requested information, signed under penalty of perjury, to the Claims Administrator by mail with a postmark no later than forty-five (45) days from the date of the mailed request for information. Such additional information shall be considered part of the original claim form and will relate back to the original filing date. The failure of a claimant to timely respond to the request for information may result in the denial of the claim.
- 2. Claimants who, for good cause shown, cannot submit the requested information to complete the claim form, must provide the requested information, signed under penalty of perjury, to the Claims Administrator by mail with a postmark no later than sixty (60) days from the date of the mailed request for information.

## N. Late-Filed Claims

1. For claims received after the filing deadline, the Claims
Administrator shall notify late-filing claimants that their claims are untimely and that they
are not eligible for any monetary award. The Claims Administrator shall also inform latefiling claimants that they may seek a review of the determination that they filed untimely
by requesting the Claims Administrator to reconsider its determination.

1	2. The Claims Administrator may reverse its determination that a claim		
2	was not timely filed only if the claimant proves that (1) the claim form was filed on or		
3	before the filing deadline and that the untimeliness determination is erroneous; or (2) that		
4	he or she could not timely complete the claim form due to exceptional circumstances,		
5	which includes deportation, change of address, or other events that the Claims		
6	Administrator may consider.		
7	O. Appeals of Claims Eligibility		
8	1. Within ninety (90) days of the close of the claims filing period, all		
9	ineligible claimants shall receive written notice of their ineligibility for monetary		
10	damages. Any claimants wishing to seek review of their ineligibility determinations must		
11	do so by returning a written request for review to the Claims Administrator online or by		
12	mail with a postmark no later than twenty-one (21) days from the date of the notice of		
13	claim ineligibility. Failure to file a timely request for review shall bar a claimant from		
14	challenging a determination of ineligibility.		
15	2. The Claims Administrator shall resolve the requests for review based		
16	on the written requests for review and any other documentation or written information		
17	submitted by the claimant, or deemed necessary by the Claims Administrator. The		
18	Claims Administrator may seek further written information from the claimant as to the		
19	basis of their request and may consider the written arguments of Class Counsel or		
20	Defendants.		
21	3. The Claims Administrator shall attempt to expeditiously resolve any		
22	requests for review within sixty (60) days after the filing of the request for review. The		
23	Claims Administrator's decisions shall be communicated to the claimant in writing and		
24	shall be binding and nonappealable.		
25	P. Claimant Information Provided by Defendants		
26	The Parties understand and agree that Defendants may possess information that		
27	may assist in the determination of eligibility of potential Class Members for monetary		
28	damages. Defendants shall reasonably cooperate in providing such information that		
29	Class Counsel or the Claims Administrator deems reasonably necessary to assist in		

- determining the eligibility of any potential Class Member for monetary damages.
- 2 Defendants shall attempt to provide such information within fourteen (14) days of any
- 3 written requests for the information.

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#### Q. Distribution of the Monetary Damages

- As soon as practicable after final approval of the Agreement by the Court, the
- 6 Claims Administrator shall distribute the monetary damages to Class Members via first
- 7 class mail. The Claims Administrator shall only issue checks in the name of the Class
- 8 Members unless Section XII.L is applicable. Included with the check due to the Class
- 9 Member will be a statement showing the gross amount of the payment.

# **R.** Report from Claims Administrator

- 11 Within thirty (30) days of the distribution of the monies from the Settlement Fund,
- the Claims Administrator shall furnish an accounting of all distributions from the
- 13 Settlement Fund to the Court with copies to Class Counsel and Defendants.

### 14 XIII. ATTORNEYS' FEES, COSTS, AND EXPENSES

### A. Settlement of Fees, Costs, and Expenses

- Defendants shall pay Class Counsel's reasonable attorneys' fees, litigation
- expenses, and costs in the amount of \$500,000.00 (the "Class Counsel Payment") for
- work performed and costs and expenses incurred. This Class Counsel Payment is made
- in full satisfaction of any arguable obligation Defendants may have at law to pay
- attorneys' fees, litigation expenses, and costs for and/or on behalf of the Plaintiffs, Class
- 21 Representatives, and the Releasing Class for any and all work performed and costs and
- expenses incurred, except for any recovery under Section X.B.8.

## **B.** Class Counsel Payment

- The Claims Administrator shall make the Class Counsel Payment from a
- 25 Settlement Account within fourteen (14) days following Effective Approval. MALDEF
- shall have sole responsibility to distribute a portion of the Class Counsel Payment to
- other Class Counsel. Once Defendants make the Class Counsel Payment to MALDEF,
- 28 no Class Counsel may assert any claim for such payments from Defendants.

#### XIV. Miscellaneous Provisions

## A. No Admission of Liability

This Agreement does not constitute and shall not be deemed to be a finding or determination by the Court, or an admission by any Party, regarding the merits, validity or accuracy of any of the allegations, claims or defenses presented in the Action. This Agreement represents the compromise of disputed claims that the Parties recognize would require protracted and costly litigation to determine. Defendants deny that they have engaged in any unlawful conduct of any kind associated with the claims alleged in the Action, and Defendants' entry into this Agreement is not and may not be used by any person in this action or any other proceeding as an admission or evidence that any Motel 6 Entity has on any occasion engaged in any unlawful conduct of any kind, such being expressly denied. Defendants are not estopped from challenging class certification in further proceedings in this action or in any other action if the Agreement is not finally approved.

# **B.** Severability of the Agreement

Whenever possible, each provision and term of this Agreement shall be interpreted in such a manner as to be valid and enforceable; provided, however, that in the event that after Effective Approval any provision or term of this Agreement should be determined to be or rendered unenforceable on collateral review, all other provisions and terms of this Agreement and the application to all persons and circumstances shall remain unaffected to the extent permitted by law. If any application of any provisions or term of this Agreement to any specific person or circumstance should be determined to be invalid or unenforceable, the application of such provision or term to other persons or circumstances shall remain unaffected to the extent permitted by law.

# C. Duty to Support and Defend the Agreement

Class Representatives, Class Counsel, and Defendants each agree to abide by all of the terms of this Agreement in good faith and to support it fully, and shall use Best Efforts to defend this Agreement from any legal challenge, whether by appeal or collateral attack.

### D. No Assignment

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- Each Party represents, covenants, and warrants that he, she, or it has not directly or
- 3 indirectly assigned, transferred, encumbered, or purported to assign, transfer, or
- 4 encumber any portion of any liability, claim, demand, cause of action, or rights that he,
- 5 she, or it releases in this Agreement.

### E. Binding on Successors and Assigns

7 This Agreement shall be binding upon and inure to the benefit of the Parties and

- 8 their respective heirs, trustees, executives, successors, and assigns. Without limiting the
- 9 generality of the foregoing, each and every covenant and agreement made by Plaintiffs
- shall be binding upon all Class Members.

# F. Entire Agreement

- This Agreement contains the entire understanding of the Parties with respect to the
- subject matter contained. There are no promises, representations, warranties, covenants,
- or undertakings governing the subject matter of this Agreement other than those
- expressly set forth in this Agreement. This Agreement supersedes all prior agreements
- and understandings among the Parties with respect to the settlement of the Action,
- including, but not limited to, the settlement agreement filed by the Parties with the Court
- on November 2, 2018. This Agreement may not be changed, altered, or modified, except
- in writing signed by the Parties; if any such change, alteration, or modification of the
- 20 Agreement is material, it must also be approved by the Court.

### **G.** Construction

- The Parties agree that the terms and conditions of this Agreement are the result of
- lengthy, intensive, arm's-length negotiations between the Parties, and that this Agreement
- shall not be construed in favor of or against any Party by reason of the extent to which
- any Party, or his, her, or its counsel, participated in the drafting of this Agreement.

### H. Captions

Titles or captions contained in this Agreement are inserted as a matter of convenience and for reference, and in no way define, limit, extend, or describe the scope of this Agreement or any provision.

### I. Class Member Signatures

It is agreed that, because the Class Members are so numerous, it is impractical to have each Class Member execute this Agreement. The Notice will advise all Class Members of the binding nature of the releases and of the remainder of this Agreement, and in the absence of a valid and timely Request for Exclusion, such Notice shall have the same force and effect as if each Class Member executed this Agreement.

#### J. Choice of Law

Construction and interpretation of this Agreement shall be determined in accordance with the laws of the State of Arizona, without regard to choice-of-law principles.

### **K.** Counterparts

This Agreement and any amendments may be executed in one or more counterparts, and either Party may execute any such counterpart, each of which when executed and delivered shall be deemed to be an original and both of which counterparts taken together shall constitute one and the same instrument. A facsimile or PDF signature shall be deemed an original for all purposes.

### L. Authority

The signatories represent that they are fully authorized to enter into this Agreement and bind the Parties to the terms and conditions of this Agreement.

# M. Receipt of Advice of Counsel

The Parties acknowledge, agree, and specifically warrant to each other that they have read this Agreement, have received legal advice with respect to the advisability of entering into this settlement, and fully understand its legal effect.

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1	THE UNDERSIGNED PARTIES	s made, executed, and entered into this agreement as of
2	the date the last Party has signed l	below.
3		
4 5	DATED: July 31, 2019	For Plaintiffs
6 7		Andres Holgvin-Flores Printed Name
8 9 10		Plaintiffs: Counsel Title
11		
12 13	DATED: July 31, 2019	12
		For Defendants  STACE CODIN  Printed Name
		Coursel for Defendants Title